ANNUAL REPORT
OF THE
PRINCE EDWARD ISLAND
SCHOOL TRUSTEES' ASSOCIATION
FOR THE YEAR ENDING
JUNE 30, 1992

93-01673/

TABLE OF CONTENTS

PRESIDENTS	2
DIRECTORY OF P.E.I.S.T.A.	3
COMMITTEE STRUCTURE	5
ANNUAL MEETING	6
MINUTES (RESOLUTIONS)	7
PRESIDENT'S REPORT	11
COMMITTEE REPORTS	16
EXECUTIVE DIRECTORS REPORT	25
BUDGET/FINANCIAL STATEMENT/FEE STRUCTURE	27
APPOINTMENT TO PROVINCIAL COMMITTEES	32
EVALUATION SUMMARY	34
SPONSORS	37

PRESIDENTS

1965, 1966	Earl G. Cannon
1967, 1968	Paul Kingsbury
1969, 1970, 1971	Edwin K. Lewis
1972	Wallace J. Andrew
1973	Edwin K. Lewis
1974, 1975	Waldo Taylor
1976	Antoine Richard
1977	James Burleigh
1978	Tom Connor
1979	Agnes Arsenault
1980	Arthur Hudson
1981, 1982, 1983	Sylvia Johnson
1984, 1985	Robert MacKenzie
1985	Audrey Barter
1985, 1986	Fairley Yeo
1987	Euclid Bernard
1988	George Matheson
1989	George Matheson
1990	Jeannie Lea
1991	Jeannie Lea

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
1991-92 BOARD OF DIRECTORS

EXECUTIVE

PRESIDENT Mrs. Jeannie Lea	84 Greenfield Ave, Charlottetown	C1A 3N8 892-8922
VICE-PRESIDENT Mr. Barry Chappell	9 Morrison Court, Summerside,	C1N 2Y3 436-5252
SECRETARY Mr. Clem Sinnott	P.O. Box 54, Morell	C0A 1S0 961-2690
PAST PRESIDENT Holland Cahill	Tignish R.R.1	C0B 2B0 853-2301
EXECUTIVE DIRECTOR Elaine Noonan FAX NO. 902-368-5055	3 Queen Street, P.O. Box 2000 Charlottetown, C1A 7N8 108 Hunter's Creek Crt C1E 1X7	368-5027 (B) 892-1498 (R)

DIRECTORS

			PHONE
UNIT 1			
Mr. Alvin Bryan	Portage R.R. 1	C0B 1W0	831-2688
Mr. Holland Cahill	Tignish R R 1	C0B 2B0 Unit 1	853-2301 853-2013
UNIT 2			
Mr. Frank McCardle	Kinkora RR 1	C0B 1N0	887-2232
Mr. Barry Chappell	9 Morrison Court, Summerside	C1N 2Y3	436-5252
UNIT 3			
Mr. David Lipton	64 MacRae Drive East Royalty	C1C 7J7	894-9734 566-7050(B
Mrs. Anna Duffy	Charlottetown R.R. 5	C1A 7J8	676-2708
UNIT 4			
Mr. Clem Sinnott	P.O. Box 54,Morell	C0A 1S0	961-2690
Mrs. Marion Trowbridge	Cardigan R.R. 5	C0A 1G0	583-2834(H 652-2332 (W (Ext 19)
UNIT 5			
Mrs. Claudette Arsenault	Box 25 Wellington	C0B 2E0 854-2551(R)	436-4877(W)
Mrs. Gladys Arsenault	Abrams Village	C0B 2E0	854-2685

SCHOOL BOARD CHAIRMEN

UNIT 1	MR. JOHN ROCHFORD, ALBERTON	C0B 1B0	853-2153
UNIT 2	MR. STEPHEN HARDY,R.R.1,PORT BORDEN	C0B 1X0	855-2434
UNIT 3	MR. LOU BRADLEY,22 ENMAN CRES.	C1E 1E6	566-1414
UNIT 4	MRS. LINDA ASPIN, BELLE RIVER	C0A 1B0	659-2599
UNIT 5	MRS. GLADYS ARSENAULT, ABRAMS VILLAGE	C0B 20B	854-2685

SUPERINTENDENTS OF EDUCATION

UNIT 1	RICHARD ROBERTS, BOX 57, ELMSDALE	C0B 1K0	853-2013
		FAX	853-3953
UNIT 2	RICHARD NOONAN, BOX 2500, SUMMERSIDE	C1N 4L9	436-2194
			566-1613
		FAX	436-0133
UNIT 3	STERLING STRATTON, P.O. BOX 8600 CHARLOTTETOWN	C1A 8V7	566-2066
		FAX	566-9701
UNIT 4	DR. PHIL LAKE, P.O. BOX 700, MONTAGUE MONTAGUE	C0A 1R0	566-1595
			838-2944
		FAX	838-4527
UNIT 5	MR. GABRIEL ARSENAULT, ABRAMS VILLAGE	C0B 2E0	854-2975
		FAX	854-2981

OTHER

P.E.I. DEPARTMENT OF EDUCATION, BOX 2000, CHARLOTTETOWN	C1A 7N8	368-4600
	FAX	368-4663
P.E.I. TEACHERS' FEDERATION, BOX 6000, CHARLOTTETOWN	C1A 8B4	569-4157
C.S.B.A. 124 O'CONNOR STREET, SUITE 505,OTTAWA	K1P 5M8	
FAX 613-238-8434		613-235-3724
HOLLAND COLLEGE, WEYMOUTH STREET, CHARLOTTETOWN	C1A 4Z1	892-4191
UNIVERSITY OF P.E.I., 550 UNIVERSITY AVE	C1A 4P3	566-0300
FACULTY OF EDUCATION U.P.E.I.	C1A 4P3	566-0349
P.E.I. FEDERATION OF HOME AND SCHOOL ASSOC. P.O. BOX 1012, CHARLOTTETOWN	C1A 7M4	892-0664

PEISTA STANDING COMMITTEES 1991-92

EDUCATION AND CURRICULUM	UNIT	ADDRESS		PHONE
Anna Duffy C	3	Charlottetown RR 5	C1A 7J8	
Gail Shea	1	Anglo Tignish	C0B 2B0	676-2708 882-3060
Linda Aspin	4	Belle River	C0A 1B0	
Frank McCardle	2	Kinkora RR 1	C0B 1N0	659-2599 887-2232
Andrea McNeil	5	8 Glendale Crescent Charlottetown	C1B 1C1	566-8186(w)
FINANCE				
Holland Cahill C	1	Tignish R.R.1	C0B 2B0	853-2301
Karen Thompson	2	Schurmans Pt. Box 3 Summerside	C1N 4J9	436-5225
Reid Sangster	3	8 Pine Drive Sherwood	C1A 6R8	892-1814
Waldo Taylor	4	Belle River	C0A 1B0	962-2046
Gladys Arsenault		Abrams Village	C0B 2E0	854-2685
NEGOTIATIONS				
Clem Sinnott C	4	P.O. Box 54,Morell	C0A 1S0	961-2690
Arthur Hudson	1	O'Leary R.R. 3	C0B 1V0	853-2174
Lorne Ramsay	2	Hamilton,Kensington RR 5	C0B 1K0	836-5330
David Lipton	3	64 MacRae Drive East Royalty	C1A 7J7	894-9734
Louis Richard		Box 20, Cape Egmond Wellington RR 3	C0B 2E0	854-3497
RESOLUTIONS				
Barry Chappell C	2	9 Morrison Court Summerside	C1N 2Y3	436 5252
Harry MacWilliam	1	P.O. Box 148 O'Leary	C0B 1V0	859-2389(R) 859-3105(B)
Brian Hogan	4	Morell	C0A 1S0	961-2556
Anne Francis	3	New Glasgow, Hunter River RR 2	C0B 1N0	964-2530
Stephen Arsenault	5	Richmond R. R. 2	C0B 1Y0	875-2041

P.E.I. SCHOOL TRUSTEES' ASSOCIATION

INCORPORATED 1975

1992 ANNUAL MEETING

JUNE 5, 1992

LOYALIST COUNTRY INN

SUMMERSIDE, PEI

MINUTES OF THE
PRINCE EDWARD ISLAND
SCHOOL TRUSTEES' ASSOCIATION
ANNUAL MEETING
JUNE 5, 6, 1992

The Annual Meeting of the Prince Edward Island School Trustees' Association was held at the Loyalist Country Inn, Summerside, Friday and Saturday, June 5, 6, 1992. Fifty-three member trustees, and special guests from out of province attended.

President Lea called the meeting to order and welcomed all present.

Approval of Agenda

It was moved by Kenny Waite and seconded by Brian MacDonald that the agenda be approved as presented with the addition of the following two items. 1) A position on the Maritime Procurement Agreement. 2) UI as it relates to Teachers. **MOTION CARRIED.**

Approval of Minutes

It was moved by Lou Bradley and seconded by Harry MacWilliam that the minutes of the 1991 Annual Meeting be adopted as circulated. **MOTION CARRIED.**

It was moved by John Rochford and seconded by Linda Aspin that the minutes of the Special Meeting of May 14, 1992, be adopted as circulated. **MOTION CARRIED.**

Business Arising from Minutes

A minute of silence was observed in honour of the late Euclid Bernard, a trustee and former president of the Association.

As there was no business arising from the minutes. Mrs. Lea presented the President's Report for 1991-92. Mrs. Lea moved the adoption of her report which was seconded by Helen Larkin.(page 11)

Committee Reports

Negotiations

In the absence of Chairman Clem Sinnott, committee member Arthur Hudson presented the Negotiation Committee Report and moved the adoption of this report which was seconded by Alvin Bryan. **MOTION CARRIED.** (p - 16)

Resolutions

The Resolutions Committee report was presented by Chairman Barry Chappell who moved the adoption of this report and it was seconded by Harry MacWilliam. **MOTION CARRIED** (page 18)

Finance

The Finance Committee report was presented by Chairman Holland Cahill who moved the adoption of this report. It was seconded by Waldo Taylor. **MOTION CARRIED.**(page 20)

Education and Curriculum

The Education and Curriculum report was presented by Chairman Anna Duffy who moved the adoption of her report. It was seconded by Helen McCabe. MOTION CARRIED. (page 21)

Resolutions

At the Special Meeting of the membership on May 14, 1992, a motion was passed - "that the debate on resolutions prepared for the Annual Meeting be suspended, and that time be used for discussion on the Task Force recommendations to provide strategies and direction to the Steering Committee".

It was suggested that a Special Meeting be held in the Fall to debate the resolutions.

Barry Chappell chairman of resolutions presented a resolution to approve the membership fee.

It was moved by Barry Chappell and seconded by Brian Hogan that:

> BE IT RESOLVED that the membership approve the 1992-1993 membership fee as presented by the Board of Directors with the -
>
> Fee Structure 1992 -93
> Budget 1991 - 1992 & 1992 - 1993
> Financial Statement as of May 31, 1992.

MOTION CARRIED.

Election of Officers

Richard Noonan was asked to act as scrutineer for the election of officers.

Nominating Committee Chairman Holland Cahill presented the report of the Nominating Committee as follows: President - Barry Chappell, Unit 2, and Margaret MacFarlane, Unit 2, after three calls for further nominations, it was moved by Arthur Hudson and seconded by Jack Rochford that nominations cease.

Each candidate appointed a scrutineer. Margaret MacFarlane appointed Joan Murray, and Barry Chappell appointed Kenny Waite,

Barry Chappell was elected President by ballot vote.

It was moved by Lorraine Robinson and seconded by Kenny Waite that the ballots be destroyed. MOTION CARRIED.

The nomination committee presented Lorraine Robinson, Unit 1, for Vice-President. After three call for nominations from the floor Ms. Robinson was declared Vice-president.

The nomination committee presented Gayle Mooney, Unit 3, for Secretary. After three calls for nominations from the floor, Ms. Mooney was declared Secretary.

Financial Statement

It was moved by Paul Burleigh and seconded by Dr. Choo that the 1992-93 Budget be approved as circulated. MOTION CARRIED.

New Business

Maritime Provinces Procurement Agreement.

The Executive Director received a request from Terry Hopkins of the Department of Industry, for the PEI School Trustees' Association position on the inclusion of School Boards in the Procurement Agreement. After some discussion it was agreed that their was not sufficient information to make a decision.

It was moved by Ann Francis and seconded by Lou Bradley that this issue be deferred to each Board. MOTION CARRIED.

UI for Teachers

On the issue of Teachers eligibility for unemployment insurance, it was felt that this was a federal matter.

Steering Committee Report

The Executive Director gave an update on the 1st meeting of the Education Task Force Steering Committee.

The Committee has been advised that if Structure Committee recommends against a provincial Unit - it will not be accepted. We were also told that the Minister may not accept the recommendations of the Steering Committee.

Sterling Stratton addressed the possibility of having an alternative proposal if government decided to form a provincial board.
Considerable discussion ensued.

Saturday -

Workshop continued -

Mr. Stratton outlined his proposal as a possible structure change and the allocation of responsibilities.

PEISTA Executive Director Elaine Noonan presented an alternative structure for school boards and possible representation, as well as distribution of some of the responsibilities.

CSBA Executive Director Lorraine Flaherty gave an outline of how the education reform and restructuring of school boards has been handled in other provinces in Canada.

The list of 37 issues from the Education Reform Steering Committee was distributed to Delegates. They were assigned to small groups and asked to discuss issues 1 - 5 and report back.

It was moved by Holland Cahill and seconded by Gayle Mooney that:

We ask the Minister of Education to put only presently serving school trustees on the interim board. MOTION CARRIED.

President Lea noted that all five groups reported that all school board members should be locally elected.

Anne Francis gave a notice of motion to be addressed at the next special or annual meeting. The Constitution of the Prince Edward Island School Trustees' Association be amended to require that the Nominating Committee bring forth a slate of candidates for the executive positions in advance of the meeting in order that delegates have a chance to get acquainted with the candidates, and further that the Constitution be amended to allow for equal representation of voting delegates from each School Board.

It was moved by Helen McCabe and seconded by Lorraine Robinson that the Prince Edward Island School Trustees' Association form a committee that will put together a position paper on structure that will spell out the powers for each level. MOTION CARRIED.

Meeting adjourned.

PRESIDENT'S REPORT 1991-92

To describe the past year as President of our Association I have to quote from, **The Tale of Two Cities** - "it was the best of times, it was the worst of times". We worked hard and we accomplished a great deal as an Association. However, the past several months have been disheartening when the Government of the day suggests a new structure that would do away with publicly elected school boards. A Task Force, that was mandated by the same government, that travelled the province never heard such a suggestion and indeed the final report didn't recommend one. This has procuppied our time since the Minister released the direction in the Legislature.

As laid out in last years report we have attempted to again follow our goals and improve in some areas. In terms of co-ordinating responses on provincial and more global topics we were very successful.

Our Association prepared a detailed and thoughtful response to the new school Act. The Act was withdrawn by the Minister, however, at the request of the Legislative Committee we went ahead and presented our brief.

We presented a paper on Economic Integration and the impact this could have on education in this region and in our province. Our paper was very positive and well received. We are delighted that some of our suggestions have been included in the special committees final report of January, 1992. One of these was that "A high priority be given to the inclusion in curricula of the subject of entreprenureship".

The Association has monitored initiatives such as; the Federal Prosperity and Learning project, and The Canadian Labour Force Development Boards.

Representatives of PEISTA met with UPEI Faculty of Education to improve the communication between the two groups and to raise several concerns. Teacher education was discussed, as well as the interview and selection process. We also have contacted the Minister on the whole area of student loans.

We have continued to monitor the National Indicators Project

through CSBA. We have also supported the project, it's aims and it's development, publicly with several interviews and in our newsletter.

Other CSBA initiatives have included: Development of National Goals for Education; Monitoring the Bankruptcy Act; involvement in developing a fair testing code; a project on poverty, nutrition and learning; portability of pension plans in education; supporting the CIDA Global Education project. Linda Aspin the Chair of Unit 4 has been the Atlantic Regions representative on an Advisory Committee. Two other trustees, David Lipton of Unit 3, and Barry Chappell of Unit 2, have attended a Focus Group Session on the project. They will be expected to set up sessions locally for Boards. The project focuses on Global Education and it's place in curriculum and trustee development.

The Association has set up the "Euclid Bernard Memorial Trust Fund" to honour the former President of our Association and Chair of Unit 5. His commitment to the work of School Boards and French Language Education was exemplary. The fund will have an annual cash award to be given to a deserving student attending the Forum for Young Canadians. The Board of Directors felt this was the most appropriate way to recognize his dedication.

Once again a successful orientation session for Forum students was held at the Lieutenants Governors resident. We are indebted to the generous support that her Honour Marion Reid gives to this event. I should include Chief Justice Norman Carruthers, Dr. David Boswell, and our Executive Director Elaine Noonan in our thanks for their commitment as well.

Our office coordinated an initiative in PEI Schools aimed at supporting Canadian unity - Valentines for Canada. We collected Valentines made by Elementary students from across the province which were sent to elementary schools in Quebec. Petitions were signed by senior students and presented by a national coordinating group to the Right Honourable Joe Clark.

We have attempted to lobby the Department of Education on your behalf. We requested that the Government in the next School Board Elections release the names of candidates as soon as papers are

filed. This was an effort on our part to increase public awareness and perhaps participation. The Government has agreed to follow this process in future elections.

We have sent letters to the Department and made verbal requests to consider helping School Boards recover the extra costs incurred during last years price increases in fuel oil and gasoline, to date we have not been successful.

We have attempted to have Treasury Board cover all extra costs incurred by Boards as a result of items agreed to at Negotiations, again, we have been unsuccessful in this area.

In the Area of Pay Equity we have negotiated with Government to see that the interests of Boards are upheld and that we do not jeopardise our contractual agreements with other groups of employees.

We gave participated in discussions on the Maritime Procurement Agreement on behalf of Boards.

In the area of Professional Development for trustees we have been active. We continued to be involved in the planning of the Educational Leadership Seminar, the Atlantic and CSBA's Trustees' Conferences, as well as the Conference for Negotiators. This year the latter conference will be hosted on the Island. Again, PEI led the way with a number of excellent resolutions for the Atlantic Conference.

We were represented at the Annual Meeting of New Brunswick and Newfoundland Trustee Association. We also were represented at the Literacy Alliance Conference; and OISE Conference on Restructuring in Education; A Conference on Year Round Schooling; the Annual Meeting of the PEITF Board of Governors and the PEI Home and School Association.

I represented PEISTA at a Stay-In-School Forum sponsored by the Canadian Council for Exceptional Children in Hamilton, Ontario, A detailed report from the conference will be available on these at Risk Children. Representatives of each province and territory were in attendance presenting outlines on their own particular initiatives in this area, it was then followed by a think tank session.

A highlight for me personally, and for the profile of our Association, was an invitation to speak at the Charlottetown Rotary Club. I spoke on "Education in Canada Today", and it seemed to be well received.

My last comments will be in the role that your Association has played in the area of Government Reform. First of all, I was your representative on the Task Force. The PEISTA presented a brief to the Task Force, it was put together by a group representing each Board, it was well thought out and well received. The report "Education A Shared Responsibility" has 31 for action. The release of the document was accompanied by the Governments version of a new direction for structure and the process of selection for members of the public who will serve in this structure.

I would like to highlight the efforts PEISTA has taken in response to the Government direction. We set up meetings with the Minister to clarify their position. A meeting was called with the Board Chairmen to establish a common position. Also meetings were held with other partners in education. An attempt was made to inform the public through press releases and interviews with the various media. A special meeting was held for all members of the Association to discuss a response and to talk about lobbying. Lorraine Flaherty, Executive Director of CSBA was present to give us some guidance. Trustees were encouraged to attend Home and School Meetings both to inform the parents and to hear discussions. As well a letter writing campaign was started. We sent a copy of our Press Release to the MLS's. As well, a letter was sent to all Principals, and Home and School Associations.

Have we had an effect? I think we have, at this point only time will tell. I am closing my term as President feeling optimistic Government is saying they will let the Implementation Committee do its work. Working groups will be set up to do the in depth study and advise the Implementation Team. The Task Force Report was done in a short time and was meant to set direction. The thorny areas of structure will have a working group with representatives from all partners. I am confident the best solution will be reached.

We should all feel good about that trustees have done over the past number of years. The business we are in is to give the children of Prince Edward Island the best possible education available. I am confident that publicly elected school trustees will also be doing this job in the future. After my experience at the public hearings held by the Task Force I encourage School Boards to meet with the parents on a informal basis. Listen to them and I'm sure you'll find the meetings interesting and worthwhile.

I encourage the PEISTA to continue following its goals. Also it has been important to branch out into other areas such as responding to the University Inquiry, and the Paper on Economic Integration. If we don't represent the trustee/public point of view, who will?

In closing, I would like to thank all of the Board of Directors for their support this year. Also, I would like to recognize the work of the various committees. There were also many trustees involved in a number of committees on our behalf. I would like to thank each and every one of them for their interest and commitment - keep up the good work. It is sometimes the most tedious committee work that achieves the best results.

I would also like to thank the untiring efforts given to me personally as well as to the Association by our Executive Director Elaine Noonan, and our Office Assistant Eileen Trainor, we had lots of trying times but we also had lots of laughs.

I have thoroughly enjoyed my term as your President. Together we have accomplished a great deal on behalf of the children of the province. Thank you for your support and good luck in the future.

Respectively submitted,

Jeannie Lea

NEGOTIATION COMMITTEE

The Prince Edward Island School Trustees' Association Standing Committee on Negotiations for 1991-92 was made up of the following members.

Clem Sinnott, Unit 4, Chairman
Arthur Hudson Unit 1
Lorne Ramsay Unit 2
David Lipton Unit 3
Louis Richard Unit 5

At the outset I want to thank the members of my Committee who attended so many meetings on your behalf. In particular I want to thank the Superintendents, Board Chairman, Business Superintendents and our Executive Director for their strong and continuous support and direction during a very difficult and demanding year.

In total we were involved directly or indirectly in thirty-two (32) meetings, twenty-one (21) of those related to pay equity. To our President, Jeannie Lea, our Executive Director, Elaine Noonan, to Don MacFadyen, and to Dick Noonan my sincere thanks for your patience, endurance, and determination in the very difficult position you faced in the Pay Equity process. Also to Margaret MacFarlane, Alan Savidant and Basil Haire our thanks for your fairness and diligence in your role as our representatives on the Job Evaluation Committee.

I would like all trustees to try to understand and appreciate the difficult assignment all of these people faced in representing us in the pay equity process.

While the pay equity negotiations are still on-going, we believe in spite of the legislation under which we had to operate and which in my opinion was unfair to management, we did have at least some impact on the outcome. We would have preferred to test the legislation in the courts had we been in a financial position to do so.

I should also at this time acknowledge the work of the Government representatives especially J.P. Arsenault and Mike Clow and thank them for their understanding and acceptance of our position and concerns.

The possible long term effects of this exercise are very much a concern to us. I urge all trustees to become informed on the

impact of this exercise and why we, as an Association, have been concerned.

We should learn a lesson as a result of this experience. We must become more aware of the impact of new legislation as it relates to School Boards.

While Pay Equity occupied most of our time we also faced negotiating Collective Agreements for all three employee groups. We met and reviewed the agreements negotiated last year and also prepared packages for the 1992 round of bargaining.

Agreement was reached with the teachers to extend the present agreement for one year. Our representatives on the bargaining team included Dr. Lake, Mrs. Noonan and myself.

CUPE negotiations are expected to get underway this month. Our representative are Bernie Young, Helen McCabe and our Executive Director. They are now in the process of preparing a package.

Teacher Assistant negotiations are also just beginning. A package has been prepared and the first negotiating meeting is scheduled for June 17, 1992. Our representatives are Marjorie Steeves, David Lipton and Elaine Noonan.

During the year we requested Government to provide the full cost of negotiated settlements to Boards. This was not done after the last round and we prepared a resolution on this issue for your approval today. We also were concerned with the fact that Boards were bypassed in the process used by Government to achieve voluntary roll backs from employees. We thank the Boards for supporting us in advising the politicians of their objections to this approach.

The PEISTA is also in the process of preparing a master file on all grievance and arbitration cases.

You can see by my report that indeed it was a busy and difficult year. I thank all those involved for their time, effort and expertise.

Respectfully submitted.

Clem Sinnott, Chairman

RESOLUTION COMMITTEE

The Prince Edward Island School Trustees' Association Standing Committee on Resolutions for 1991-92 was comprised of:

Barry Chappell, Unit 2, Chairman
Harry MacWilliam, Unit 1
Brian Hogan, Unit 4
Anne Francis, Unit 3
Stephen Arsenault, Unit 5

I am pleased on behalf of my Committee to present the Resolutions Report for the period covering 1991-92. The Committee has met four times during the year to present and discuss at length some of the resolutions to be presented to the Annual Meeting in June of 1991. The first meeting was held to discuss what action had been taken to meeting of the Resolutions Committee held on September 30, 1991, to discuss Resolutions to be presented to the Minister of Education in October.

A resolution regarding the releasing of names of Trustees running for election was dealt with by the Department of Education and they approved the releasing of the names of candidates prior to nominations closing.

Two resolutions, number 8 concerning exemption from provincial sales tax and GST, and number 20 concerning special funding by the Department of Education to cover excessive energy cost received the majority of attention. We are still discussing these issues with the Minister.

Eight resolutions were presented at the Atlantic Conference in Halifax, of these six were passed, one was tabled and one resolution was defeated. Some of these resolutions dealt with the support of the development of National Goals in Education and to encourage provincial Ministers to place greater emphasis on providing more opportunities for administrators to develop and improve their leadership skills.

As we head into the 1993 - school year there is an air of uncertainty what will happen to the twenty plus resolutions that will be presented at this years annual meeting and the resolutions for affirmation due to the restructuring of the School Boards and the establishing of a Provincial School Board.

My Committee met and prepared twenty-six resolutions for presentation to the Annual Meeting. Sixteen resolutions were reviewed for re-affirmation. Because of the recent developments with the Task Force report it was agreed to suspend debate on the resolutions until a later date. However because some of the resolutions relate to recommendations of the Task Force, we hope time will allow for some discussion of these issues.

Our hope as a Resolution Committee continues to be that we be assured this will develop into a better education system with our students education as a top priority.

In closing I would like to thank my committee for their tireless discussion of the resolutions for the past year and hope we have provided some guidelines for our education system.

Respectfully submitted,

Barry Chappell, Chairman

FINANCE COMMITTEE REPORT

The 1991-92 Prince Edward Island Standing Committee on Finance consisted of the following members.

Holland Cahill Unit 1 (Chairman)
Karen Thompson Unit 2
Reid Sangster Unit 3
Waldo Taylor Unit 4
Euclid Bernard Unit 5 (filled by Gladys Arsenault)

At the outset in this my second year as Chairman of the Finance Committee, I have to say "what a difference a commitment makes". Last year at this time my Committee submitted a new funding proposal to you. I sincerely thank you for approving that proposal and for the financial support you have given your Association.

For the first time in the history of this Association we hope to finish our year without a deficit.

We do have some concerns about the future and about meeting financial obligations to staff in the event of some possible organizational changes. The executive will be looking into possible ramifications related to this situation.

Because of the new funding arrangements our job as a Committee was made very easy this year.

We met in September to revise our budget relative to the funding proposal. We held two meetings jointly with the Executive to prepare a brief for the Legislative Committee on Maritime Economic Integration. I would like to thank our Executive Director for her research and assistance in preparing the final brief.

In March our committee prepared a budget for 1992-93. Because of the financial position of the Boards we felt it necessary to maintain the status quo. Our committee is recommending the same fee structure for next year. Because of changes in student enrolments in the various Units, the amounts assessed to each Board may vary a little from 1992.

I want to thank my committee, the Executive and Board of Directors for their support during the past year.

Respectfully submitted,
Holland Cahill, Chairman

EDUCATION AND CURRICULUM COMMITTEE REPORT

The Prince Edward Island School Trustees' Association Standing Committee on Education and Curriculum for 91-92 was comprised of

Anna Duffy, Unit 3, Chairman
Gail Shea, Unit 1
Frank McCardle, Unit 2
Linda Aspin, Unit 4
Andrea McNeil, Unit 5

There were three committee meetings during the year. At these meetings we prepared a brief on Maritime Economic Integration; reviewed the report on Canadian University Inquiry, CSBA's report on School Boards' Role in Human Resource Development in Canada; the School Board Effectiveness Study; the final report of the In-Service and Program Maintenance Review Committee; the CSBA's draft on National Goals for Education; the Educational Policy by the Liberal Party of Canada; recommendations for admission to Education Degree Programs in Ontario; and formulated resolutions based on these studies to be presented at the Annual Meeting.

I also represented the Prince Edward Island School Trustees' Association on the St. Mary's University, Master of Education Advisory Committee, for the University of Prince Edward Island, the Ministerial Advisory Committee on Curriculum, School Calendar Committee, and Government Relations Committee. As well, I attended two conferences Operation - Cooperation - regarding drug abuse, and the Literacy Alliance Conference.

At our first meeting, in October we discussed input and ideas into the preparation of a brief to be presented at the public meetings on Maritime Economic Integration. We supported Maritime economic integration in regard to reducing trade barriers, bulk purchasing of goods and services, coordinating curriculum, training administrators and developing research. However, we had concerns regarding the risk of losing jobs, and the possibility of not being an equal partner in decision making because of our size.
The brief was presented on October 21, 1991.

Our second meeting, November 13, 1991, resulted in a review of the Report on Commission of Inquiry on Canadian Universities. A summary of the findings and recommendations were highlighted in the November edition of "INTOUCH". Major concerns were forwarded to

the National Committee.

We also reviewed the CSBA's report on School Boards' Role in Human Resource Development in Canada. The report emphasized the need to increase student retention rates, raise the level of literacy, and improve participation numbers in math, science, and technological programs. It was also felt a more positive attitude toward vocational and technical training was essential, as well as support for adult and continuous education. The committee felt, we should work toward more co-op education programs, and greater involvement with business and industry in developing curriculum, as well as in training teachers in the Education degree programs.

The CSBA School Board Effectiveness Study in which Unit 3 was directly involved, was also studied. The highlights of the study revealed that most trustees consider their boards are effective governing boards - but only 38% evaluated themselves. Training is critical for board members, and mutual trust and respect between Boards and the C.E.O. is necessary for both to be effective. Under funding was a major concern for majority of boards and it was felt community relations with trustees were weak.

It was suggested all Boards be encouraged to provide copies for all trustees and that CSBA develop a self evaluation kit for Boards. It was also recommended that this study be used as a professional development resource for trustees in a seminar or workshop.

The Final Report from the Program Maintenance Review Committee was discussed. It was basically the same as the final draft, and Committee members agreed with the content.

The next meeting was held April 9, 1992. At that time we reviewed and responded to the CSBA draft on National Goals for Education. We were in agreement with most of the statements but did recommend some amendments and deletions, e.g. we felt accountability should include evaluation of student competencies and outcomes, that is performance assessment. We also recommended there should be grater emphasis on developing skills in technology and encouraging students to be risk-takers.

A record of the key points raised at the forum Competitiveness

/Learning held at Queen Charlotte Jr.High, was circulated for trustees to review.

The summary of recommendations for admission to Education Program in Ontario as defined by a Task Force were studied. It was suggested that a representative from the Prince Edward Island School Trustees' Association meet with Faculty of Education at UPEI to further discuss the entrance requirements for the Education Program.

A number of resolutions were written, based on the issues, reports, and reviews, studied by the Educational Curriculum Committee and are to be presented at our Annual Meeting.

St. Mary's University Master of Education Advisory Committee met in October 1991 to determine criteria for entrance to the Masters Programs in Curriculum which will be offered from July 1992- to July 1994, and Masters in Education Administration which begins September 1992 and will be completed April 1995. The current program will be completed April 1993.

The Ministerial Advisory Committee on Curriculum met for three meetings. Our mandate was reviewed; areas of curriculum were studied, specifically math pilot, grade 9 history, maritime social studies, business education program, and whole language program. Recommendations were made to the Minister regarding grade 9 social studies program and the secondary review of curriculum.

The Calendar Committee also held three meetings. After studying the mandate of the committee, a brainstorming session identified issues which negatively affect the school calendar. A process for input is being developed, as well as deciding who should be consulted and how this can be effectively organized.

The Government Relations Committee met on four occasions; two meetings concentrated on preparing a brief to the Task Force on Education Reform. This brief was presented December 14, 1991. The Final meeting April 15, 1992, was for the purpose of identifying concerns and issues which could be discussed in more depth, with Government officials. This meeting was held with the Minister of Education on April 29, 1992.

On behalf of the Committee I attended the Conference Operation

Cooperation in November. The objective of the Conference was to lower the number of impaired drivers, and set realistic goals for the year 2000, through closer cooperation of all departments, agencies, and groups presently involved in drug abuse.

It was most encouraging to witness the involvement of Prince Edward Island youth - their commitment to convince the Justice system of the need to enact stiffer laws and penalties, in regard to impaired driving, as well as to encourage those in education to bring youth to a greater awareness of the dangers of drug abuse.

The Literacy Alliance Conference - The Handwriting on the Wall was held in February, 1992. Four workshops addressed the issues of: 1) Root Causes of Illiteracy; 2) Preparedness for the Workplace; 3) Young Adults at Risk; and 4) Bridging the Gap - dealing with the changing Market Place. Recommendations based on the discussions were forwarded to the appropriate departments, agencies or groups.

The trend which we as a Committee, identified in the 1991 report regarding a greater need for provincial and national directions, and standards and evaluation assessment, in education, has grown stronger in 1992. Those involved in education are impressing more strongly the need for higher levels of competency in literacy, numeracy, and science, greater participation in curriculum development and implementation of business and industry, more advanced training in technical education, and the need for continuous education.

We must remain informed of educational trends and changes, and channel its course to provide the best educational opportunities for our youth.

As. Chairman, I sincerely thank all the members of the Committee for their participation and openness, throughout our discussions. Sincere thanks to our President, Jeannie Lea; Executive Director Elaine Noonan; and secretary Eileen Trainor, for their leadership and assistance.

Respectfully submitted.

Anna Duffy

EXECUTIVE DIRECTORS REPORT

This report will outline for you some of the major activities of the Prince Edward Island School Trustees' Associations central office since the 1991 Annual Meeting.

At the initial meeting of the Board of Directors they approved a Mission Statement, outlined strategic directions, administrative objectives, and a Statement of Purpose for the Association and its membership. These have served as the guidelines under which the office has tried to operate during the past year.

One of the major directions identified was to improve the communication process especially in the reporting to and reporting back mechanisms for individual trustees and the directors. While I believe some improvements have taken place, more effort has to be made in improving communications.

Briefs were prepared and presented to Legislative Committees on the School Act, on Maritime Economic Integration, to the Education Task Force, to the Canadian University Inquiry Commission, the Human Resource Development Study, and the Community Consultation on Family Violence Prevention.

In addition to regular Committee meetings, provincial meetings, meetings with Board Chairmen, and special meetings, meetings were held with the Faculty of Education at the University of Prince Edward Island, with the Principals Association, with the Atlantic provinces on Maritime Procurement Initiatives, Glendenning Associates on an Alternative School Plan, Federal M.P's, and the Atlantic Provinces Executive Directors.

Nationally we have been involved in a CIDA project on Global Education, the CMEC School Achievement Indicators Project, the School Board Effectiveness Study, the drafting of National Goals for Education, the Federal Prosperity Initiatives Program and Congress Workshops.

Some areas where we have been lobbying Government include:

- improvements to the election process for trustees
- compensation to Boards for extra energy costs
- establishment of Curriculum Advisory Committee having trustee representation

- requests to have school board representatives on the soon to be formed Labour Force Development Boards
- consultation with Boards prior to negotiating agreements with employees
- covering all costs of negotiated settlements
- increased funding to Boards for extra GST costs.
- changes to the Student Loan Program

We are also pursuing further efforts for new direction in teacher training and changes to the selection process for students.

With all of this, we also had pay equity and negotiations with all employees. You will read about that in the report of the Negotiations Committee. I do however, want to thank all Boards and their Superintendents for their support in these very important areas.

In conclusion I want to remind trustees that the office exists for you. Many periodicals, and up to date literature on educational governance and practice are available. We also have a network of contacts with all provinces. Requests for assistance are readily accepted. Drop in or call if you would like.

I thank the Executive and the Board of Directors for their support during the year. A special thank you to President Jeannie Lea, for her dedication and commitment.

Elaine Noonan, Executive Director

PRINCE EDWARD ISLAND SCHOOL TRUSTEES' ASSOCIATIION

BOARD OF DIRECTORS

RESOLUTION 2

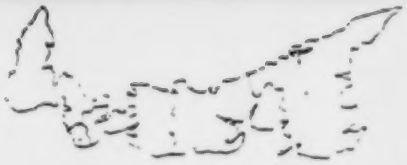
BE IT RESOLVED that the membership approve the 1992-1993 membership fee as presented by the Board of Directors

Information Sheets:

Fee Structure 1992 - 1993
Budget 1991 - 1992 & 1992 - 1993
Financial Statement as of May 31, 1992

Suite 119
Cambridge Building
3 Queen St.
Charlottetown, P.E.I.

Correspondence
P.O. Box 2000 41
Charlottetown, P.E.I
C1A 7L1



Prince Edward Island School Trustees' Association

Tel: (902) 368-3027

Fax: (902) 368-4548

FEE FORMULA
1992-93

BUDGET $97,778.77

1. Base Grant (Government) $77,000.00

2. Membership Fee $10,000.00 ($2,000.00 per Board)

3. Board Assessment = $10,778.77
number of students 24,222 = $0.44.5 per pupil
(as of Oct 31/91)

Unit 1	3,265	students @	$0.44.5	=	$1,452.92
Unit 2	4,564	students @	$0.44.5	=	2,030.98
Unit 3	10,959	students @	$0.44.5	=	4,876.75
Unit 4	4,853	students @	$0.44.5	=	2,159.58
Unit 5	581	students @	$0.44.5	=	258.54
					$10,778.77

TOTALS

Due and payable July 1, 1992

Government Grant (All Units) $15,400.00

Due and payable December 31, 1992

Membership Fee + Board Assessment

Unit 1	$3,452.92
Unit 2	4,030.98
Unit 3	6,876.75
Unit 4	4,159.58
Unit 5	2,258.54
Total	$ 20,778.77
	$ 97,778.77

PEI SCHOOL TRUSTEES' ASSOCIATION
BUDGET PROJECTION

ACCOUNTS	BUDGET 1992/93
ANNUAL M	
BD OF DIRECT	
ADVERTISE	
CONFERENCE	100.00
COMMITTEE W	7,000.00
CONTINGENCY	750.00
COPYING	1,000.00
INVESTMENTS	5,000.00
G S T PAID	
HONORARIUM	
INSURANCE	2,400.00
LEGAL FEES	500.00
MEMBERSHIP	200.00
MISCELLANEOU	4,800.00
NEGOTIATIONS	300.00
OFFICE FUR	
OFFICE SUPP	500.00
POSTAGE	1,500.00
PRINTING	400.00
PROF DEV	300.00
PROJECT	1,500.00
PUBLIC REL	
REPAIR	300.00
SERVICE CHG	300.00
SUBSCRIP/P	100.00
TELEPHONE	300.00
TRAVEL IN P	1,600.00
TRAVEL	4,150.00
TRUST F	1,500.00
SUB TOTAL	
SALARY/BEN	34,500.00
TOTAL	63,370.00
	97,870.00

Prince Edward Island School Trustees' Association
INCOME Jul 1,1991 TO Jun 30,1992

REVENUE

REVENUE	
Boards/Government Grants	77,000.00
Interest	1,673.69
Boards	20,884.26
E L S	0.00
ELECTION -	0.00
G S T Refund	1,087.96
Atlantic Conf.'90	0.00
Negotiations - Government	1,563.25
Annual Meeting	5,965.00
C E I C Project 90-91	761.00
Publications	0.00
Sponsorship	3,495.00
TOTAL REVENUE	112,430.16
TOTAL REVENUE	112,430.16

EXPENSE

SALARIES AND BENEFITS		
Wages		58,749.77
UIC Expense	2,272.40	
CPP Expense	1,047.61	
Benefits RSP	3,354.98	
Benefits Insurance	282.48	
Benefits Total		6,957.47
TOTAL: BENEFITS & SALARIES		65,707.24
ADMINISTRATIVE EXPENSES		
Annual Meeting		8,220.51
Board Of Directors		200.68
Committee Work		680.93
Conference Expenses		5,811.99
Copying		3,356.44
Election		0.00
G S T Paid		951.18
Honorarium (President)		2,400.00
Insurance		463.14
Legal Fees/Prof Services		95.00
Membership Fees		4,068.23
Miscellaneous		227.96
Office Supplies		1,185.00
Office Furniture		904.55
Postage		569.28
Printing External		0.00
Professional Development		878.23
Project		380.45
Public Relations		100.00
Repairs		319.30
Service Charges		125.99
Subscriptions & Publicatns		232.78
Telephone		1,940.00
Travel (In Province)		6,132.97
Travel - Staff		0.00
Trust Fund		1,000.00
Atlantic Conference		0.00
Negotiations -		1,563.25
Investments		0.00
Contingency Fund		3,920.45
TOTAL ADMINISTRATION		45,728.31
TOTAL EXPENSE		111,435.55
INCOME		994.61
		(-994.61)
		.00

Prince Edward Island School Trustees' Association
BALANCE SHEET Jun 30,1992

ASSETS

CURRENT ASSETS		
Bank - General		0.00
Accounts Receivable		0.00
Advances Receivable		0.00
TOTAL CURRENT ASSETS		0.00
TOTAL ASSETS		0.00

LIABILITIES

CURRENT LIABILITIES		
Accounts Payable		0.00
Vacation Payable		0.00
UIC Payable	0.00	
CPP Payable	0.00	
Income Tax Payable	0.00	
Receiver General Payable		0.00
RSP Payable		0.00
Insurance Payable		0.00
Deduction C Payable		0.00
TOTAL CURRENT LIABILITIES		0.00
TOTAL LIABILITIES		0.00

EQUITY

EARNINGS	
Retained Earnings	994.61-
Current Earnings	994.61
TOTAL EARNINGS	0.00
TOTAL EQUITY	0.00
LIABILITIES AND EQUITY	0.00

BANK RECONCILIATION

AS OF JUNE 30, 1992

Bank Balance	$ 4,857.45	Book Balance	$ .00
O/S cheques *	6,609.73		-
			-
O/S deposits	1,752.28		
	$ .00		$ .00

o/s cheques *		
1297	$ 919.41	
1332	1,559.54	
1335	292.16	
1337	13.05	
1341	21.00	
1342	35.00	
1343	173.60	
1344	28.72	
1350	1,646.80	
1359	1,920.45	
		$6,609.73
o/s deposit		
	$ 953.60	
	798.68	
		$ 1,752.28
Balance		$ .00

APPOINTMENTS TO PROVINCIAL COMMITTEES
1991-92

Annual Meeting Planning Committee:	Lorraine Robinson Barry Chappell Jill Lightwood Clem Sinnott
Educational Leadership Seminar:	Lorraine Robinson Marian Trowbridge
Sabbatical Leave :	Alvin Bryan Marian Trowbridge
Interpretation/CUPE:	Barry Chappell Harvey MacEwen
Teacher Certification Review Board:	Linda Aspin
Pay Equity Steering Committee	Jeannie Lea Elaine Noonan Don MacFadyen
Pay Equity Job Evaluation	Margaret MacFarlane Alan Savidant Basil Haire
PEI Citizens Council on Drug Abuse:	Brian G. Hogan, (U - 3)
ASH (Association School Health)	Lorraine MacDonald
Provincial Curriculum Advisory	Dr. Anna Duffy Executive Director
PEITF Agreement(Management Rep.)	Executive Director Dr. Phil Lake Clem Sinnott
Education Negotiation Agency (CUPE)	Executive Director Bernie Young Helen McCabe
Teacher Assistants:(Negotiations):	Executive Director Marjorie Steeves David Lipton
McLuhan Awards:	Lorraine MacDonald
Classification Appeal Board:	Arthur Hudson

School Act Review:	Jeannie Lea Holland Cahill Barry Chappell Clem Sinnott Andrea McNeil Executive Director
School Calendar:	Dr. Anna Duffy Margaret MacFarlane
Government Relations Committee:	Holland Cahill Frank McCardle Dr. Anna Duffy Marian Trowbridge Executive Director Gladys Arsenault
CIDA Advisory Committee (CSBA) CIDA School Board Members Focus Group	Linda Aspin David Lipton Barry Chappell
Advisory Council Pitch-In Canada	David Lipton
Status of Women - Steering Committee	Fairley Yeo
Staff Development	Basil Haire
Nutrition Council	Fairley Yeo
St. Mary's University M.Ed Advisory Committee	Dr. Anna Duffy

EVALUATION FORM
P.E.I. SCHOOL TRUSTEES' ASSOCIATION
ANNUAL MEETING 1992

WHEN RANKING THE ACTIVITIES PLEASE USE THE FOLLOWING SCALE.
5 - EXCELLENT, 4 - VERY GOOD, 3 - GOOD, 2 - FAIR, AND 1 - POOR.

	1	2	3	4	5
1. ORGANIZATION			2	5	4	1
2. PRACTICAL VALUE			1	2	6	2
3. NEW IDEAS GAINED			1	3	6	1
4. LOCATION				2	1	8
5. ACCOMMODATIONS					1	9
6. MEALS			1	3		5

COMMENTS:
- the Friday lunch was poor meal
- service could have been improved
- could have kept on schedule better
- we accomplished a lot
- the executive had to cope with changes in agenda which I know was beyond their control
- this was an especially good conference! Friday p.m. was difficult emotionally - but consensus on Saturday great
- I was quite annoyed at Herb Dickinson starting to speak just before lunch and forcing us to sit longer and be late for lunch

HOW WOULD YOU RATE THE CONFERENCE SESSIONS?

	1	2	3	4	5
1. KEYNOTE ADDRESS PATRICIA ROMAN				4	5	1
WORKSHOP ANNE THURLOW		2		3	6	1
LUNCHEON PRESENTATION (FRIDAY) DR.DONALD GLENDENNING				2	7	2

	1	2	3	4	5
BANQUET ADDRESS - BASIL HAIRE			1	8	2
WORKSHOP - LORRAINE FLAHERTY			2	3	3
LUNCHEON PRESENTATION (SATURDAY)			1	4	4
* FORUM FOR YOUNG CANADIAN STUDENTS					

* - wish there could have been more
  - have had this enough

	1	2	3	4	5
2. BUSINESS SESSION					
A) HOW WOULD YOU RATE THE BUSINESS SESSIONS ?			1	7	4
B) REPORTS			1	4	7
C) TASK FORCE DISCUSSION *			1	3	3 3

* utmost importance we reached consensus - Great!

COMMENTS:
- structure the main issue
- we accomplished a lot
- work needs to continue - urgent
- congratulations to President and committee on Saturday a.m.'s format

3. DID YOU FIND THE TOPICS COVERED USEFUL?
- very good (3)
- yes (6)
- fair (1)
- extremely
- basic

4. WHAT TOPICS SHOULD BE CONSIDERED FOR FUTURE WORKSHOPS?
   (SUGGEST RESOURCE PEOPLE AS WELL, IF YOU WISH)
- vocational training
- technology training
- ways to improve education system for the students
- establish the roles for provincial & regional Boards
- organization
- curriculum
- at Risk Students

5. ACCOMMODATIONS

- HOW WOULD YOU RANK THE HOTEL ACCOMMODATIONS? _____
- excellent (8)
- good (I)
- fair (1)_

- HOW WOULD YOU RANK THE MEETING ROOM SPACE? _____
- excellent (8)
- very good (1)
- good (1)
- O.K. (1)

- HOW WOULD YOU RANK THE MEALS? _____

- excellent (2)
- very good (1)
- good (7)
- fair (1)
- poor (1)

QUALITY? _____

- excellent (3)
- very good (2)
- good (5)
- fair (1)
- found it hard to see the overhead at times

SERVICE? _____

- excellent (5)
- very good (4)
- good (1)
- fair (2)

6. PLEASE MAKE ANY GENERAL COMMENTS YOU WISH THAT MIGHT MAKE FUTURE GENERAL MEETINGS MORE EFFECTIVE AND ENJOYABLE.

- time frames could be followed more closely to avoid wasted time
- Saturday a.m. during discussion - was very interesting and informative re allocation of responsibilities
(1) appoint Interim Board of trustees to protect responsibilities of the new boards as and when elected - elected only
- a little less on the agenda - it was heavy
- I was very disappointed and embarrassed in how Dr. Herb Dickieson was treated . It was very rude, in my opinion.

1992 SPONSORS

The Prince Edward Island School Trustees' Association appreciates the support and interest shown by the sponsors of our Annual Conference.

MAJOR SPONSORS

DOANE RAYMOND

BEAVER FOODS LIMITED

SCOTIABANK

ISLAND TELEPHONE CO. LTD.

MARITIME ELECTRIC CO. LTD.

ADDITIONAL SPONSORS

CONTROLS & EQUIPMENT LTD.

CREDIT UNION CENTRAL OF PEI

FAIR ISLE FORD SALES LTD.

P.E.I. PEST CONTROL

HILLSIDE MOTORS LTD.

KENMAC ENERGY INC.

MACISAAC & YOUNKER

STEVENSON & MACEACHERN

WYANT & COMPANY

KWIK-KOPY PRINTING

PEAKE & MCINNIS LTD.

W.D. LAWRENCE ARCHITECT

CARTIER & BEVERAGES

IRVING OIL LIMITED